

Review the following scenarios and consider the following questions:

How would you handle the situation? What would you do?

What adjustments would you make following the situations in an effort to build more inclusive settings?

Scenario # 1

A student in your Kindergarten classroom was attempting to initiate play with one of her peers. Instead of stating her peer's name, she tried to initiate conversation by stating "Hey little brown girl, come play with me."

Scenario # 2

'There is a student in your classroom who has recently indicated to peers that he is now identifying as a male. He has approached you and mentioned that his classmates are making fun of him and stating "But you were a girl last week."

Scenario # 3

When reviewing your classroom referral data, you notice that the number of referrals for black male students is disproportionate when compared to enrollment. More specifically, the percentage of black male students in your classroom is 12%; however, they account for 38% of your referrals.

Scenario # 4

There is a new student that enrolled in your classroom. He is a black male who transferred from Chicago, and you quickly notice that he is very intelligent, speaks well, and performs well on assessments. When giving him feedback, you stated "You're so articulate." Another staff member in the classroom overheard the comment and mentioned to you that you committed a microaggression.